DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
WASHINGTON, DC 20350-2000

IN REPLY REFER TO

OPNAVINST 1500.41C
OP-01R
2 8 NOV 1986

OPNAV INSTRUCTION 1500.41C

From: Chief of Naval Operations

Subj: NAVAL RESERVE MUTUAL SUPPORT PROGRAM

Ref: (a) OPNAVINST 1001.7D (NOTAL)

Encl: (1) Format for Mutual Support Requirement Submission   (A

1. Purpose. To revise policy and guidance for the integration of   (R
Naval Reserve Training with active force Navy requirements.

2. Cancellation. OPNAVINST 1500.41B

3. Definition. The Mutual Support Program provides for Naval   (R
Reserve participation in active force projects, tasks, services or
exercises of the type that will enhance the reservist's training
and readiness for mobilization. It is intended to augment, not   (A
eliminate nor reduce, active force requirements necessary to carry
out assigned missions.

4. Background. The mission of the Naval Reserve is to provide
trained units and qualified personnel for service with naval
forces in time of war, national emergency or when otherwise
authorized by law. Execution of this mission is accomplished
through training during inactive duty training periods (drills),   (A
annual active duty for training (ACDUTRA), special active duty for
training (SPECACDUTRA), temporary active duty (TEMAC), or other
short-term recall periods. Reference (a) provides that a total
force concept will be applied in all aspects of planning,
programming, manning, equipping, and employing Naval Reserve
Forces. Total force policy will be applied recognizing that, in
many instances, the lower peacetime sustaining costs of Naval
Reserve units, as compared to similar active units, can result in a
larger total force for a given budget or the same size force for a
lesser budget. In addition, emphasis will be given to employment
of Reserve forces to perform peacetime missions as a by-product or
adjunct of Reserve training. Readiness training is most effective
when Reservists are employed in their mobilization billet or in
tasks directly related to mobilization billets. TEMAC and
short-term recall periods, while primarily for the purpose of
meeting active force needs, should serve to upgrade or expand the
Reservist's mobilization potential. Mutual support training offers
the active command a source of additional manpower during periods
of increased workload, reduced manning, or limited availability of
assets.

5. <u>Policy</u>. Maximum use of Naval Reserve resources by active dut;
commands shall be accomplished under the Mutual Support Program.
Active forces will integrate assigned Reserve assets (from fleet
R)   augment units, individual mobilization activities, etc.) into their
training and work effort. Mobilization billet training shall have
first priority in the Reservist's work allocation. Active force
commands shall routinely review peacetime work loads with a view
towards enhancing Reserve training opportunity, as well as
effectively employing Reserve assets to satisfy productivity
requirements.

6. <u>Action</u>. Widest dissemination of the Naval Reserve Mutual
R)   Support Program shall be given to improve mobilization training and
to enhance productivity of the active force.

a. <u>Deputy Chief of Naval Operations (Manpower, Personnel and</u>
R)   <u>Training) OP-01 will</u>:

(1) Be responsible for the short-term recall and TEMAC
policy, man year allowance, and execution monitoring.

(2) Monitor readiness training received by Reserve forces
on short-term recall and TEMAC in support of active Navy forces and
make appropriate recommendations to the cognizant warfare sponsor.

b. <u>Commanders in Chief (CINCs) and other Major Claimants</u>.
R)   CINCs and other major claimants that use Selected Reservists for
mutual support requirements will:

(1) Provide support and subordinate guidance concerning the
R)   Naval Reserve Mutual Support Program.

(2) Consider in the review process of active duty
requirements, including those of subordinate commands, the
potential for use of mutual support by Naval Reserve personnel or
units to meet requirements.

(3) Maintain close liaison with Commander, Naval Reserve
Force (COMNAVRESFOR) on the status of the Mutual Support Program,
maintenance of readiness criteria, and areas for expanded use.

(4) Identify requirements for short-term recall augmenta-
tion of active units when requested by CNO (OP-01).

(5) Submit requests for TEMAC support per applicable
A)   directives.

(6) In the format of enclosure (1), annually submit to
COMNAVRESFOR, no later than the end of April, prioritized mutual
R)   support requirements for Naval Reserve annual ACDUTRA and
SPECACDUTRA. To accommodate the Program Objectives Memorandum
(POM) cycle, inputs are to be submitted for the Budget Year (BY)
and the Five-Year Defense Program (FYDP) years (e.g., reports
submitted in April 1986 would cover fiscal years 1987 through
1992).

c. <u>COMNAVRESFOR will</u>:   (R

(1) Be responsible for direction, coordination and imple-
mentation of mutual support training of Selected Reservists using
drills and annual ACDUTRA.

(2) Review, coordinate and authorize, consistent with
funding, requests for mutual support which require SPECACDUTRA.

(3) Coordinate with Commander, Naval Military Personnel
Command (COMNAVMILPERSCOM) the solicitation of personnel to perform
short-term periods of active duty with active commands.

(4) Provide annually to the Director of Naval Reserve
(OP-09R), CNO (OP-01), and fleet commanders a report of Selected
Reserve mutual support performed and an evaluation of readiness   (R
training received.

(5) Include in POM submission, to appropriate benefiting
sponsors, funding requirements, etc.

d. <u>COMNAVMILPERSCOM will</u>:

(1) Execute the short-term recall program as directed by
CNO (OP-01).

(2) Manage and execute all Military Personnel, Navy (MPN)   (R
TEMAC funds allocated for support of active force Navy requirements
and all Reserve Personel, Navy (RPN) TEMAC funds allocated for
support of Naval Reserve programs.

(3) Review, coordinate, and authorize, consistent with
policy and funding, requests for TEMAC.

7. <u>Report</u>. Symbol OPNAV 1500-22 has been assigned to the
reporting requirement in paragraph 6b(6) and is approved for 3
years from the date of this directive.

DUDLEY L. CARLSON

Deputy Chief of Naval Operations
(Manpower, Personnel and Training)

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FORMAT FOR ACDUTRA/SPECACDUTRA MUTUAL SUPPORT REQUIREMENTS SUBMISSION

FISCAL YEAR 19XX (Budget Year)
(Note 1)

USER COMMAND	BENEFITING RESOURCE SPONSOR (Note 2)	EVENT/DATES OF MUTUAL SUPPORT	ANNUAL* ACDUTRA INCONUS OFF/ENL (Note 3)	SPECACDUTRA* INCONUS OFF/ENL (Note 3)	ANNUAL* ACDUTRA OUTCONUS OFF/ENL (Notes 3,4)	SPECACDUTRA* OUTCONUS OFF/ENL (Notes 3,4)	LOCATION (Note 5)	REMARKS (Note 6)

FISCAL YEAR 19XX + 1 (First year of FYDP)
(same as above)

FISCAL YEAR 19XX + 2

(for this year and subsequent three years report total OFF/ENL mandays in asterisked (*) columns; i.e., eight numbers required per year)

Note 1: To respond to the Planning, Programming, Budgeting System (PPBS) mutual support requirements must be projected over a six year period, the Budget Year and FYDP years (i.e., reports submitted in April 1986 would cover fiscal year 1987 through 1992).

Note 2: Indicate Chief of Naval Operations funding sponsor for fleet exercises, or mutual support user command.

Note 3: Indicate figures in man-day requirements. The NORMAL duration of annual ACDUTRA is for a period of 12-14 days. SPECACDUTRA includes individual requirements under 12 days and periods of ACDUTRA in excess of 14 days.

Note 4: Include in this column "At Sea Requirements."

Note 5: Indicate location. Provide information concerning embark/debark, availability of government quarters, messing/berthing.

Note 6: If requirements involve special qualifications (i.e., Rank/Rate/NEC/NOBC) or support by specific Reserve units, specify in this column.

Enclosure (1)